

United Methodist Church

February 25, 2014

## Dear Clergy and SPRC Chairs:

It is time to think about clergy evaluations. The cabinet has simplified the format this year (based upon your helpful feedback from last year) and intend for this to be a shared, collaborative process. Clergy will complete the Clergy Assessment Form, and SPRC will complete the SPRC Assessment Form (both attached). Then we ask that you meet to share the results, as you build a ministry plan together for the coming year.

You are certainly not limited to these forms, as they are meant to be a starting point. We are also including a list of Knowledge, Skills, Abilities and Personal Characteristics to help guide your work, if needed. This is simply a resource - you might select a few areas to work on together if that is helpful.

After these forms have been shared, email them to the District Office at <a href="metro@rmcumc.com">metro@rmcumc.com</a>. They are due by May 1, 2014.

The Cabinet takes these evaluations very seriously as we supervise clergy and make appointments. Our desire is that this process will be guided by prayer and a supportive, collaborative effort in which clergy and SPRC share responsibility for the success of ministry in the coming year. Please let me know if you have questions. As always, I am grateful for your shared commitment to help create excellence in ministry as we seek to serve and follow Jesus Christ.

Sincerely,

Denver Metro District

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