

## General Board of Higher Education and Ministry    Multi-Level Assessment of Clergy Effectiveness

### List of Knowledge, Skills, Abilities, Personal Characteristics

<b>Knowledge</b>	<b>Skills</b>	<b>Abilities</b>	<b>Personal Characteristics</b>
Administration Clerical	Active Learning Active Listening	Adaptability Attentional Focus	Achievement Orientation Attention to Detail
Community Demographics Community History	Conflict Management Decision Making	Creativity Idea Fluency	Authenticity Autonomy
Counseling Principles Local Church History	Discernment Exegetical Skills	Inductive Reasoning Intelligence	Balance Cooperation
Management Principles Psychology	Goal-Setting and Feedback Motivating Others	Memorization Oral Comprehension	Dependability Empathy
Sociology Theology and Scripture	Multitasking Negotiation	Reading Comprehension Trust in God	Initiative Integrity
Training Principles UMC Doctrine	Oral Communication Problem Solving		Leadership Learning Orientation
	Public Speaking Social Perceptiveness		Openness Passion
	Spiritual Disciplines Teaching		Patience Persistence
	Teamwork Time Management		Risk-Taking Self-Awareness