

Engage Conflict Well

PREPARE YOURSELF FOR CONFLICT TRANSFORMATION

CREATE A WELL, NOT A WALL

Create in yourself an openness to conflict as part of God's creation,
an opportunity for growth and revelation.

ALLOW THE WELL TO FILL

Open your heart and mind to God's love, as incarnate in Jesus the Christ,
reducing your anxiety and drawing you toward reconciliation and being a reconciler.

BE WELL PREPARED

Be prepared to listen for understanding, to speak the truth in love,
to use your imagination, and to be forgiving.

BE WELL

Accept forgiveness and healing so that you can be a
meditative presence in the conflict.

ENGAGE OTHERS IN CONFLICT TRANSFORMATION

CREATE A COMMON WELL TOGETHER

Together analyze the conflict and design a collaborative process
where everyone can participate and be responsible.

SHARE THE WELL

Create a relational covenant that clarifies and affirms
how everyone will be treated in the process.

DRINK DEEPLY TOGETHER

Elicit stories of peak experiences, grace-filled moments
and dreams of a preferred future.

LET IT FLOW

Move from positions to interests and needs, generating options to reach consensus; move from
retribution to restoration: healing the harm, affirming accountability
and creating a new relationship.

BE WELL TOGETHER

Celebrate each step toward healing and communion.
Be prayerful, persistent and patient.

*For an "Engage Conflict Well" workshop at your church, consult with your pastor, Church Council and Staff
Parish Relations Committee, then contact District Superintendent Skip Strickland for information regarding cost
and a recommendation for leadership from our Rocky Mountain Conference. 303-478-9184 or
skip@rmcumc.com*