

Rocky Mountain Conference Clergy/Staff Parish Relations Assessment

As followers of Jesus Christ, we strive to create a culture of spiritual transformation for our churches and ministry settings during these challenging times. We expect our appointed leaders to be building their capacity to move beyond maintenance and institutional preservation in order to connect with their mission field in life giving ways. This requires visionary and skillful leadership, intentional disciple making efforts, and close collaboration with lay leaders.

Effective Clergy possess:

- **Deep faith in God as revealed by Jesus Christ**
- **Integrity of heart and life**
- **Wholeness of relationships**
- **Strong sense of calling**
- **Curiosity and a commitment to lifelong learning**
- **The ability to cast a vision**
- **The ability to empower people to work toward a vision and carry out a mission**
- **The capacity to transform lives**
- **Competence in the skills necessary for ministry**

Please complete the following Clergy self-assessment and the SPRC Committee assessment, and then share the responses together. Remember the SPRC committee role is not to tell the clergy what to do, but to provide support for the work and well-being of the clergy staff. From the responses the SPRC and Clergy staff should create a joint ministry plan that may include, hope for outcomes, SMART goals, ministry priorities, and continuing education plans. The completed forms are due in the District office by May 6, 2016.

Thank you for commitment to accountability and excellence as we seek to make disciples of Jesus Christ for the transformation of the world.

**Rocky Mountain Conference
Staff Parish Relations Committee Assessment**

The **Book of Discipline** sets forth clear guidelines for Staff Parish Relations Committees, which include the following: “The committee shall identify and clarify its values for ministry. It shall engage in biblical and theological reflections on the mission of the church, the primary task, and ministries of the local church. The committee shall assist the pastor (s) and staff in assessing their gifts, maintaining health holistically and work-life balance, and setting priorities for leadership and service.” (258)

Church_____

Chairperson_____

Email Address_____

Date_____

1. How are you creating a culture that encourages experimentation and risk taking in ministry?

2. When were you the most proud to be associated with your church in the past year?

3. How is your church living out the mandate of Jesus to make disciples?

4. What skills and strengths has your clergy leader demonstrated in the past year?

5. How can the SPRC help him/her to build upon these strengths?

6. What are perceived areas of growth and development?

7. What steps can be taken in the next year to improve in these areas and how will you help?

8. What will you do to strengthen your effectiveness as a Staff Parish Relations Committee?